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ACADEMIC POSITIONS

2023 to present Samuel Deutsch Professor, University of Chicago, Crown Family School of Social Work, Policy, and Practice

2022 to present Deputy Dean for Research and Faculty Development, Crown Family School

2017 to 2022 Doctoral Program Chair, Crown Family School

2018 to 2023 Professor, University of Chicago, Crown Family School

2004 to 2018 Associate Professor, University of Chicago, School of Social Service Administration

1997 to 2003 Assistant Professor, University of Chicago, School of Social Service Administration

1995 - 1997 Assistant Professor, University of California, Los Angeles, School of Public Policy and Social Research

1994 (Aug - Dec) Professional Research Associate, Institute of Behavioral Science, Univ. of Colorado

EDUCATION

1994 (Dec) University of Michigan, Ann Arbor; PhD, Social Work and Social Psychology

1991 (May) University of Michigan, Ann Arbor; MSW

1988 (May) University of Wisconsin, Madison; BA, Psychology and Social Work (with Honors)

1986 – 1987 Université de Marseilles II, Aix-en-Provence, France

AREAS OF SCHOLARSHIP

- Child care and early education: parental child care decisionmaking, provider workforce, non-traditional hour care, ECE financing mechanisms, child care subsidies
- Economic & caregiving strategies in economically disadvantaged contexts, work-family policies
- Low-wage work; Nonstandard & precarious schedules; Flexible work arrangements; fair workweek laws

FELLOWSHIPS & AWARDS

2023 Faculty Award for Educational Leadership in Doctoral Education, Group for the Advancement of Doctoral Education in Social Work

2023 Ivy+ Provost Leadership Fellow, Institute for Inquiry, Equity, and Leadership in the Academic Department, Faculty Advancement Network (FAN),

2022 Fellow, American Academy of Social Work and Social Welfare

2021 Society for Research in Child Development Award for Poster Best Reflecting Policy Research

2019 Excellence in Research Award, Society for Social Work and Research

2018 Fellow, Society for Social Work and Research

2016 Fellow, Interdisciplinary Research Leadership Program, Robert Wood Johnson Foundation

2015 Distinguished Fellow, William T. Grant Foundation

2014 2014 Sylvia Cotton Award, Illinois Action For Children

2013 SSA Award for Excellence in Doctoral Student Mentoring, University of Chicago

2007 Excellence in Research Award, Society for Social Work and Research

2001 SSA Award for Excellence in Teaching, University of Chicago.

1992; 1993 Henry J. Meyer Graduate Student Paper Award, University of MI

1992 Philip Brickman Memorial Prize, Social Psychology, University of MI

1992 Graduate Student Presentation Award, MI Educational Research Association

1989-1991 Research Fellow, MI Program in Child Development and Social Policy

EXTERNAL RESEARCH GRANTS

Currently Funded

U.S. Dept. of Health and Human Services, Administration for Children and Families, Office of Planning, Research and Evaluation. Henly (PI), Alexander (Co-PI). *Compensation and Quality Contracts to CCDF Providers: Payment Policies to Improve Equitable Access to High Quality Child Care*. Grant # 90YE0299. \$1,600,000. October 2023-September 2027.

U.S. Department of Health and Human Services, Administration for Children and Families, Office of Planning, Research and Evaluation. Bromer (PI), Henly (Co-PI), Alexander (Co-PI). *Supply, Quality, and Sustainability of Nontraditional Hour Child Care: An Equity-focused Policy-research Partnership for Illinois*. Grant # 90YE0285. Subaward \$413,334 (of \$1.6 million). October 2022-September 2026.

Workrise. Lambert, S.J. (co-PI) and Henly, J.R (Co-PI). *Employees experiences of Fair Workweek Ordinances: Variations by Provision, Industry, and Municipality*. \$125,000. January 2022-June. 2025.

Washington Center for Equitable Growth. Henly (PI), Alexander (Co-PI). *Is COVID-19 Exacerbating Inequities in Subsidized Child Care?: Policy Lessons to Strengthen the Home-Based Sector*. \$68,734. October 2021-March 2025.

Previously Funded

Robert Wood Johnson Foundation. Henly (PI), Alexander (Co-PI). *Equity-Focused Policy Research: Building Cross-Cutting Evidence on Supports for Families with Young Children*. \$200,000. September 2021 - August 2024.

U.S. Dept. of Health and Human Services, Administration for Children and Families, Office of Planning, Research and Evaluation. Henly (PI), Alexander (Co-PI). *Improving Child Care Access through Payment Innovation in Illinois: A CCDF State-Research Partnership Phase 1 Evaluation Plan*. Grant # 90YE0261. \$150,000. September 2021-March 2023. (\$30,000 Supplemental to extend through September, 2023)

Robert Wood Johnson Foundation. Henly (Co-PI), Alexander (Co-PI). *Equity-Focused Policy Research: Building Evidence on Access to Early Care & Education for Low-Income Families*. \$249,049. February 2020 - January 2022.

University of Chicago and Chapin Hall Joint Research Award. *How Child Care and Early Education Supply in Chicago Shapes Latino Parents' Child Care Decisions*. J. Henly, J. Lansing, & M. Ybarra, Co-PIs. \$86,200. April 2018 - August 2020.

Robert Wood Johnson Foundation. Henly (Co-PI), Kilpatrick (Co-PI) & Lopez Varona (Co-PI). *The Impact of Precarious Work Schedules on Early Childhood Health*. \$300,000 provided as 2 separate grants: \$75,000 to each co-PI (\$225,000), plus \$125,000 research grant to project. September 2016 – September 2019.

Urban Institute's Low-Income Working Families Initiative, funded by Annie E. Casey Foundation. *Fulfilling the promise of early education and care: Making child care a true Two-Gen support*. J. Henly & G. Adams, Co-PIs. \$45,000 granted to Urban Institute (Henly paid as consultant.)

U.S. Department of Health and Human Services, Administration for Children and Families, Child Care Research Partnership Grants program. Henly (PI), Claessens/Sandstrom (Co-PIs). *Determinants of Subsidy Stability and Child Care Continuity in Illinois and New York: Phase 2 - A Focus on the Subsidy-Quality Intersection* No. 90YE0151-01-00. \$999,910. October 2013 – September 2018.

Russell Sage Foundation. (with joint funding from W.K. Kellogg Foundation). Lambert (PI), Henly (co-PI). *Precarious Work Schedules Among Early Career Adults*. \$71,423. January 2015 – June 2017.

William T. Grant Foundation. Henly (PI) *Child Care Assistance in Illinois: A Fellowship to Shape a Translational Research Agenda*. \$175,000 July 2015 – December 2016.

U.S. Department of Health and Human Services, Administration for Children and Families, Child Care Research Partnership Grants program. Henly (PI), Claessens (Co-PI), Sandstrom (Co-PI). *Determinants of Subsidy Stability and Continuity of Child Care in Illinois and New York* No. 90YE0133. \$1,180,810. October 2010 – September 2014.

Ford Foundation (Co-PIs, Lambert, Henly). *Continuation Grant: The Scheduling Intervention Study: Readyng Workplaces to Distribute Social Benefits*. \$350,000 (\$200,000. October 1, 2009 – March 31, 2011; \$150,000; February 2008 – January 2009.)

Annie E. Casey Foundation. (Co-PIs, Lambert, Henly). *The Scheduling Intervention Study*. \$100,000 (Two \$50,000 grants. Phase 1: February 2006 – January 2007; Continuation: February 2008 – December 2011.)

Ford Foundation. (Co-PIs, S. Lambert, J.R. Henly). *The Scheduling Intervention Study: Readyng Workplaces to Distribute Social Benefits*. \$125,171. February 2006 – January 2008.

Russell Sage Foundation. (Co-PIs, Henly, Lambert). *Improving Scheduling in Entry-Level Retail Jobs: A Workplace-Based Experiment*. \$149,609. January 2006 – December 2007.

U.S. Department of Health and Human Services. Research Development Grant for Policy Research on U.S. Poverty, distributed by Joint Center for Poverty Research. (PI: Henly). *The Study on Work-Child Care Fit*. \$30,000. 2002-2003.

Lois & Samuel Silberman Fund. (PI: Henly) *Workplace Experiences of Welfare Recipients*. \$6000, 1996.

Annie E. Casey Foundation, Rockefeller Foundation, & Foundation for Child Development, distributed by the Urban Institute. (Matching Funds \$8,835 from UCLA Center for Child and Family Policy Research) (PI: Henly). *Understanding the Workplace Environment of Welfare Recipients: How does the Job, the Employer, and the Coworker Affect the Employment Stability of Welfare Recipients?* \$30,000. 1995.

ARTICLES & CHAPTERS

(current and former students or postdocs underlined)

Kwon, S., Henly, J.R., & Lee, S.K. (under review). Aligning Work and Care in a 24-7 Economy: The Child Care Arrangements of Low-Income Families Working Nontraditional Hours

Hong, Y.S., Henly, J.R., Alexander, D. (2025). Reducing childcare subsidy instability through eligibility period extensions: Equity impacts of 12-month recertification requirements. *Early Childhood Research Quarterly*, 71, Second Quarter, 151-162. <https://doi.org/10.1016/j.ecresq.2024.12.010>

Joshi, P., Halle, T., Ha, Y., Henly, J.R., Nores, M., Senehi, N. (2025). Advancing research on equitable access to early care and education in the United States. *Early Childhood Research Quarterly*, 71, Second Quarter, 145-150. <https://doi.org/10.1016/j.ecresq.2024.12.009>

Park, M., Choi, Y., Park, I.Y., & Henly, J.R. (2024). The Longitudinal Impact of Family, Religious, and School Support on the Mental Health of Filipino and Korean American Youth Across Adolescence. *Journal of Racial and Ethnic Health Disparities*. <https://doi.org/10.1007/s40615-024-02200-z>

- Cho, H., Lambert, S.J., Ellis, E., & **Henly, J.R.** (2024). How Work Hour Instability Matters for Work-to-Family Conflict. *Work, Employment, and Society*, 38(6), 1611-1635. <https://doi.org/10.1177/09500170231218191>
- Kim, T.Y., Choi, Y., Yasui, M., **Henly, J.**, & Harachi, T. (2024). Impact of Perceived Racial Discrimination on Depressive Symptoms and School Outcomes Among Asian American Youth. *Journal of Social Service Research*, 1–13. <https://doi.org/10.1080/01488376.2024.2358249>
- Pilarz, A. R., Sandstrom, H., & **Henly, J.R.** (2022). Making Sense of Childcare Instability Among Families with Low Incomes: (Un)desired and (Un)planned Reasons for Changing Childcare Arrangements. *RSF: The Russell Sage Foundation Journal of the Social Sciences* 8(5): 120–42.
- Kim, J., Pilarz, A., Hong, Y., **Henly, J.R.**, & Sandstrom, H. (2022). Does instability in child-care subsidy use contribute to instability in child-care arrangements? *Social Service Review*, 96(4), 655-702.
- Henly, J.R.**, Lambert, S.J., & Dresser, L. J. (2021). The New Realities of Working-Class Jobs Since the Great Recession: Innovations in Employment Regulation, Social Policy, and Worker Organization. *What has happened to the American Working Class since the Great Recession? (2009-2019)*. ANNALS of The American Academy of Political and Social Science, 695(1): 208-224.
- Kim, J. & **Henly, J.R.** (2021). Dynamics of Child Care Subsidy Use and Material Hardship. *Children and Youth Services Review*, 124(1012). <https://doi.org/10.1016/j.childyouth.2021.105979>
- Hong, S. & **Henly, J.R.** (2020). Supplemental Nutrition Assistance Program and School Readiness Skills. *Children and Youth Services Review*, 114, early access available online: <https://doi.org/10.1016/j.childyouth.2020.105034>
- Henly, J.R.** (2020). Centrality of employment policies for individual and community health. *American Journal of Public Health*, 110(4), 433-435.
- Kim, J.S., **Henly, J.R.**, Golden, L., & Lambert, S. (2020). Workplace Flexibility and Worker Wellbeing by Gender. *Journal of Marriage and Family*, Vol 82(3): 892-910.
- Lambert, S.J., **Henly, J.R.**, & Kim, J. (2019). Precarious work schedules as a source of economic insecurity and institutional distrust. *RSF: The Russell Sage Foundation Journal of the Social Sciences*, 5(4): 218-57.
- Lambert, S.J., **Henly, J.R.**, Schoeny, M., & Jarpe, M. (2019). Increasing Schedule Predictability in Hourly Jobs: Results from a Randomized Experiment in a US Retail Firm. *Work and Occupations*, 46(2):176-226.
- McCrate, E., Lambert, S.J., & **Henly, J.R.** (2019). Competing for hours: Unstable work schedules and underemployment among hourly workers in Canada. *Cambridge Journal of Economics*, 43(5), 1287–1314.
- Barnes, C. & **Henly, J.R.** (2018). They are underpaid and understaffed”: How clients interpret encounters with street-level bureaucrats. *Journal of Public Administration Research and Theory*, 28(2): 165-181.
- Reza, H. & **Henly, J.R.** (2018). Health crises, social support, and caregiving practices among street children in Bangladesh. *Children and Youth Services Review*, 88: 229-240.
- Henly, J.R.**, Lein, L., Romich, J., Shanks, T., Sherraden, M., Tillotson, A., & Jones, R. (2018). Grand Challenge # 10: Reduce extreme economic inequality. Chapter 11 in Rowena Fong, James Lubben, & Richard P. Barth, (Eds.) *Grand Challenges for Social Work and Society*. Oxford University Press. (Author order is alphabetical)

Henly, J.R., Kim, J., Sandstrom, H., Pilarz, A., & Claessens, A. (2017). What Explains Short Spells on Child Care Subsidies? *Social Service Review*, 91(3): 488-533.

Henly, J.R., Sandstrom, H., & Pilarz, A. (2017). Child care assistance as work-family support: Meeting the economic and caregiving needs of low-income working families in the US. Chapter 11 in M. las Heras, N. Chinchilla, & M. Grau (Eds.), *Work-Family Balance in Light of Globalization and Technology*, pps 241-262. Newcastle: Cambridge Scholars Publishing.

Stanczyk, A.B., Henly, J.R., Lambert, S. (2016). Enough time for housework?: Low-wage work and desired housework time adjustments. *Journal of Marriage and Family*. 79 (February 2017): 243–260 DOI: 10.1111/jomf.12344

Frank-Miller, E. G., Lambert, S.J., & Henly, J.R. (2015). Age, wage, and job placement: Older women's experiences entering the retail sector. *Journal of Women and Aging*. 27(2), 157-173.

Henly, J.R. & Lambert, S. (2014). Unpredictable work timing in retail jobs: Implications for employee work-life outcomes. *Industrial and Labor Relations Review*, 67(3), 986-1016.

Henly, J.R. (2013). Theoretical Perspectives on the Exosystem: The Accommodation Model, Chapter 5 in Weiss, H.B., Kreider, H., Lopez, M.E., & Chatman-Nelson, C.M. (Eds). *Preparing Educators to Engage Families* (3rd Edition), pps. 70-75. Sage Publications.

Golden, L., **Henly, J.R.**, & Lambert, S. (2013). Work Schedule Flexibility: A Contributor to Happiness? *Journal of Social Research and Policy*, 4(2), 107-135.

Lambert, S.J. & **Henly, J. R.** (2013). Double jeopardy: The misfit between welfare-to-work requirements and job realities. In Evelyn Brodtkin and Gregory Marston, eds., *Work and the Welfare State: The Politics and Management of Policy Change*, pps. 69 – 84. Washington, DC: Georgetown University Press.

Thullen, M., Henly, J.R., Hans, S. (2012). Domain-specific trajectories of father involvement among low-income, young, African-American mothers. *Journal of the Society of Social Work and Research*, 3(3), 129-144.

Lambert, S.J., Haley-Lock, A., & **Henly, J.R.** (2012). Schedule flexibility in hourly jobs: unanticipated consequences and promising directions. *Community, Work & Family*, 15(3), 293-315.

Lambert, S.J & **Henly, J.R.** (2012). Frontline managers matter: Labour flexibility practices and sustained employment in hourly retail jobs in the U.S. In Chris Warhurst, Francoise Carré, Patricia Findlay, and Chris Tilly, eds., *Are Bad Jobs Inevitable? Trends, Determinants and Responses to Job Quality in the Twenty-First Century*. England: Palgrave Macmillan, pp. 143-159

Golden, L., Wiens-Tuers, B., Lambert, S., & **Henly, J.R.** (2011). Working time in the employment relationship: Working time, perceived control and work-life balance. In K. Townsend & A. Wilkinson (eds.), *Research Handbook on the Future of Work and Employment Relations* (pp. 188-211). Cheltenham UK: Edward Elgar.

Bromer, J., Paulsell, D., Porter, T., **Henly, J.R.**, Ramsburg, D., Weber, R., & Families and Quality Workgroup Members (2010). Family-sensitive caregiving: A key component of quality in early care and education arrangements. In M. Zaslow, I. Martinez-Beck, K. Tout, & T. Halle (Eds.), *Quality Measurement in Early Childhood Settings*, pps. 161-190. Brooks.

Bromer, J. & **Henly, J.R.** (2009). The work-family support roles of child care providers across settings. *Early Childhood Research Quarterly*, 24(3), 271-288.

Campbell, E., **Henly, J.R.**, Elliott, D., Irwin, K. (2009). Subjective constructions of neighborhood boundaries. *Journal of Urban Affairs*, 31(4), 461-490.

Lambert, S. & **Henly, J.R.** (2007). Lower-level jobs and work-family studies. In *Work family encyclopedia*, eds. P. Raskin & M. Pitt Catsoupes. Sloan Work-Family Research Network, Boston College.

Henly, J. R., Shaefer, H.L., & Waxman, R.E. (2006). Nonstandard work schedules: Employer- and employee-driven flexibility in retail jobs. *Social Service Review*, 80, 609–634.

Henly, J.R., Danziger, S.K., & Offer, S. (2005). The contribution of social support to the material well-being of low-income families. *Journal of Marriage and Family*, 67, 122-140. (Awarded the 2007 Excellence in Research Award, Society of Social Work and Research.)

Henly, J.R. & Lambert, S. (2005). Nonstandard work and child-care needs of low-income parents. Chapter 30 in Bianchi, S.M., Casper, L.M., & King, R.B. (Eds.), *Work, Family, Health, and Well-Being*, 473-492. Lawrence Erlbaum Associates, Inc.

Lyons, S., **Henly, J.R.**, & Schuerman, J. (2005). Informal support in maltreating families: Its effect on parenting practices. *Children and Youth Services Review*, 27(1), 21-38.

Bromer, J. & **Henly, J.R.** (2004). Child care as family support: Caregiving practices across child care providers. *Children and Youth Services Review*, 26(10), 941-964.

Henly, J.R. (2002). Informal support networks and the maintenance of low-wage jobs. In Munger, F. (Ed.), *Laboring Below the Line: The New Ethnography of Poverty, Low-Wage Work, and Survival in the Global Economy*, 179-203. New York: Russell Sage Foundation.

Danziger, S.K., Carlson, M., & **Henly, J.R.** (2001). Post-welfare employment and psychological well-being. *Women and Health*, 32(1/2), 47-78.

Henly, J.R. & Lyons, S. (2000). The negotiation of child care and employment demands among low-income parents. *Journal of Social Issues*, 56(4), 683-706.

Henly, J.R. (2000). Mismatch in the low-wage labor market: Job search perspective. In Kaye, K. & Nightingale, D.S. (Eds.), *The Low-Wage Labor Market: Challenges and Opportunities for Economic Self-Sufficiency*, 145-167. Washington: Urban Institute Press.

Henly, J.R. (1999). Barriers to finding and maintaining jobs: The perspectives of workers and employers in the low-wage labor market. In Handler, J.F. & White, L. (Eds.), *Hard Labor: Women and Work in the Post-Welfare Era*, 48-75. New York: ME Sharpe, Inc.

Henly, J.R. (1999). Comments to G. Duncan & G. Caspary, Welfare dynamics and welfare reform, in Joseph, L.B. (Ed.), *Families, Poverty, and Welfare Reform: Confronting a New Policy Era*, 169-73. Chicago: Center for Urban Research and Policy Studies, Irving B. Harris Graduate School of Public Policy Studies, University of Chicago. Distributed by University of Illinois Press.

Henly, J.R. (1997). The complexity of support: The impact of family structure and provisional support on African American and white adolescent mothers' well-being. *American Journal of Community Psychology*, 25(5), 629-655.

Lindsey, D. & **Henly, J.R.** (1997). The future of child welfare. In Reisch, M. & Gambrill, E. (Eds.), *Social Work in the 21st Century*, 100-118. Thousand Oaks, CA: Pine Forge Press.

Henly, J.R. & Danziger, S.K. (1996). Confronting welfare stereotypes: Characteristics of general assistance recipients and postassistance employment. *Social Work Research*, 20(4), 217-227.

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Wittenbrink, B. & **Henly, J.R.** (1996). Creating social reality: Informational social influence and the content of stereotypic beliefs. *Personality and Social Psychology Bulletin*, 22(6), 598-610.

Henly, J.R. (1995). Comparative research on adolescent childbearing: Understanding race differences. *African American Research Perspectives*, 2(1), 70-81, Spring.

Henly, J.R. (1993). The significance of social context: The case of adolescent parenting in the African American community. *Journal of Black Psychology*, 19(4), 461-477.

TECHNICAL REPORTS, RESEARCH BRIEFS, WORKING PAPERS & BOOK REVIEWS SINCE 2010

Henly, J.R., Kwon, S.K., & Leon, A. (February, 2025). ExceleRate Contract Pilot: Implementation Analysis. University of Chicago.

Gehring, K., **Henly, J.R.**, Lewittes, J., Alexander, D. (March, 2023). COVID-19 Relief to the Child Care Industry: Perspectives from Child Care Directors and Owners Seeking Support. Illionis Action for Children and the University of Chicago.

Luna, V., Colt, S., Lee, M., **Henly, J.R.**, Alexander, D. (August, 2022). Impact of COVID-19 on Child Care Programming and Practices. Illionis Action for Children and the University of Chicago.

Alexander, D., **Henly, J.R.**, & Stoll, M. (March, 2022) Unintended Equity Impacts of a Key 2017 Policy Change for License-Exempt Home Child Care. Illionis Action for Children and the University of Chicago.

Adams, G. & **Henly, J.R.** (April 2020). Child Care Investments Through the Lens of the COVID-19 Pandemic. *Health Affairs Blog*.

Adams, G. & **Henly, J.R.** (2020). Child Care Subsidies: Supporting Work and Child Development for Health Families. *Health Affairs Health Policy Brief*, April 13, 2020. DOI: 10.1377/hpb20200327.116465

Pacheco-Applegate, A., Carreon, E. D., Ellis, E., Thomas, W. C., **Henly, J. R.**, Spielberger, J., & Ybarra, M. (2020). *Finding child care in two Chicago communities: The voices of Latina mothers*. Chicago, IL: Chapin Hall at the University of Chicago and the University of Chicago School of Social Service Administration.

Henly, J.R. & Adams, G. (2018). *Increasing Access to Quality Child Care for Four Priority Populations: Challenges and Opportunities with CCDBG Reauthorization*. The Urban Institute. (Includes full report, Executive Summary, and Four Priority Group profiles briefs, as well as a state data interactive module. <https://www.urban.org/research/publication/increasing-access-quality-child-care-four-priority-populations>)

Lambert, S.J., **Henly, J.R.**, Fugiel, P., Choper, J. (2018). The magnitude and meaning of work hour volatility among early-career employees in the US. *Monthly Labor Review*.

Sandstrom, H., Coffey, A., **Henly, J.R.**, Bromer, J., Spalding, A., Thomas, W., Greenberg, E., Derrick-Mills, T. (2018). *Learning from child care providers across settings: A critical step to improving quality and stability of subsidized care*. Research Report. Washington D.C.: Urban Institute. https://www.urban.org/sites/default/files/publication/99519/learning_from_child_care_providers_across_settings_0.pdf

Sandstrom, H., Claessens, A., Stoll, M., Greenberg, E., Alexander, D., Runes, C., & **Henly, J.R.** (2018). *Mapping Child Care Demand and the Supply of Care for Subsidized Families*. Illinois-New York Child Care Research Partnership. Research Report. Washington, D.C.: Urban Institute. https://www.urban.org/research/publication/mapping-child-care-demand-and-supply-care-subsidized-families/view/full_report

Elliott, W. III, **Henly, J.R.**, Lambert, S.J., Lein, L., Romich, J.L., Shanks, T.R., & Sherraden, M. (September, 2016). *Policy Recommendations for Meeting the Grand Challenge to Reduce Extreme Economic Inequality*. Policy Brief no. 10. American Academy of Social Work & Social Welfare. (Author order is alphabetical.) https://openscholarship.wustl.edu/cgi/viewcontent.cgi?article=1793&context=csd_research

Lambert, S., Fugiel, P.J., & **Henly, J.R.** (2016). *The realities of unpredictable work schedules for America's hourly employees*. Research Brief for Scholars Strategy Network. <http://www.scholarsstrategynetwork.org/brief/realities-unpredictable-work-schedules-americas-hourly-employees>

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Henly, J.R. & Lambert, S. (2015). *A Profile of Retail Sales Associates in a Women's Apparel Firm*. Report of the University of Chicago Work Scheduling Study. https://cpb-us-w2.wpmucdn.com/voices.uchicago.edu/dist/3/1174/files/2018/06/wss_profile_of_retail_sales_associates-101esea.pdf

Sandstrom, H., Grazi, J., & Henly, J.R. (June, 2015). *Clients' Recommendations for Improving the Child Care Subsidy Program: Illinois and New York Child Care Research Partnership Research Brief*. Washington, D.C.: Urban Institute. <http://www.urban.org/research/publication/clients-recommendations-improving-child-care-subsidy-program>

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Lambert, S. J., Fugiel, P., & **Henly, J.R.** (2014). *Precarious Work Schedules Among Early Career Employees in the U.S. Labor Market: A National Snapshot*. Research brief issued by EINet (Employment Instability, Family Well-being, and Social Policy Network) at the University of Chicago. Full report: https://ssa.uchicago.edu/sites/default/files/uploads/lambert.fugiel.henly_precarious_work_schedules.august2014_0.pdf

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https://www.acf.hhs.gov/sites/default/files/opre/conceptual_frameworks.pdf

Lambert, S. & Henly, J.R. (2010). Managers' Strategies for Balancing Business Requirements with Employee Needs. Project Report of the Work Scheduling Study.
https://ssascholars.uchicago.edu/sites/default/files/work-scheduling-study/files/univ_of_chicago_work_scheduling_manager_report_6_25_0.pdf

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<http://www.mobilityagenda.org/home/post/2009/05/19/Scheduling-in-Hourly-Jobs-A-New-Report-from-The-Mobility-Agenda.aspx>

Henly, J.R. (Dec, 2008). Book Review: Making it Work: Low-Wage Employment, Family Life, and Child Development, H. Yoshikawa, T. S. Weisner, & E. D. Lowe, Eds. *Social Service Review*, 82(4), 756-759.

Henly, J.R. (2006). Book Review: Putting Children First: How Low-Wage Working Mothers Manage Child Care, by Ajay Chaudry. *Social Service Review*, 80(2), 355-357.

Henly, J.R. (2004). Book Review: We Are Not Babysitters: Family Child Care Providers Redefine Work and Care, by M.C. Tuominen. *Social Service Review*, 78(3), 503-506.

Henly, J.R. (2003). Managing Work and Child Care Responsibilities in the Retail Sector: Informal Relationships and Their Limits. *Working Paper #343*. Chicago: Joint Center for Poverty Research, Northwestern University/University of Chicago.

Bromer, J. and Henly, J. R. (2002). Policy initiatives for the informal child care sector. *Poverty Research News*, Vol. 6(1), Jan-Feb, Northwestern Univ./Univ. of Chicago, Joint Center for Poverty Research.

Henly, J.R. (2000). Book Review: The Future of Child Protection: How to Break the Cycle of Abuse and Neglect, by Jane Waldfoegel. *Journal of Policy Analysis & Management*, 19(1), 161-164.

Henly, J.R. (Winter-Spring 1999). Challenges to finding and keeping jobs in the low-skilled labor market. *Poverty Research News*, Vol. 3(1), Newsletter of the Northwestern University/University of Chicago, Joint Center for Poverty Research.

Force, P., Flaming, D., Henly, J.R., & Drayse, M. (1998). *By the Sweat of Their Brow: Welfare to Work in Los Angeles*. Published by the Economic Roundtable.

Einbinder, S., Flaming, D., Hasenfeld, Y., Henly, J.R., & Wolch, J. (July, 1995). *Jobs, Welfare and Homelessness*. Prepared and Distributed by the Southern California Inter-University Consortium on Homelessness and Poverty.

SELECTED RESEARCH COVERAGE IN MEDIA OUTLETS

The New York Times, Opinion Editorial (July 30, 2018); KCRW, Feb 1, 2019; Courthouse News Service (March 16, 2020); The Atlantic (April 15, 2015); Bloomberg BNA Workforce Strategies (March 2016; June 2013); Bloomberg News (Nov. 16, 2015); Chicago Tribune (Aug. 8, 2014; March 27, 2018); Huffington Post (August 15, 2014; Nov. 25, 2012); Christian Science Monitor (Dec. 8, 2008); The Hill (Sept. 4, 2015); Minneapolis StarTribune (Jan. 5, 2015)

INTERNAL UNIVERSITY SEED GRANTS

| | |
|------------|---|
| 2021 | Crown Family School Faculty Research Grant |
| 2006 | Center for Human Potential and Public Policy |
| 2005 | Center for Health Administration Studies |
| 2005 | SSA Research Award from the Renée Logan Faculty Research Fund |
| 2003 | SSA The Louise R. Bowler Faculty Research Award |
| 2002; 2000 | Center on Early Childhood Research, supported by McCormick Tribune Foundation |
| 2000 | Northwestern/University of Chicago Joint Center for Poverty Research |
| 1999 | Early Childhood Initiative, supported by McCormick Tribune Foundation |
| 1997 | Faculty Career Development Award, UCLA Chancellor's Office |
| 1997; 1996 | UCLA Institute of Industrial Relations |
| 1996 | Faculty Fellowship, UCLA Center for American Politics and Public Policy |
| 1995 | Faculty Fellowship, UCLA Academic Senate |

CONFERENCE PRESENTATIONS (2015 TO PRESENT, SELECTED)

Henly, J.R., Kwon, S. & Leon, A. (2025). An implementation evaluation of a pilot intervention to enhance salaries and improve quality in rural child care centers serving families with low-incomes. Paper to be presented at the 29th Annual Conference of SSWR, Seattle, WA.

Blumenthal, A. & Henly, J.R. (2025). Examining the Effectiveness of a Pilot Intervention to Increase Participation of License-Exempt Home-Based Childcare Providers in the Child and Adult Care Food Program. Paper to be presented at the 29th Annual Conference of SSWR, Seattle, WA.

Park, M., Park, I., Choi Y., & Henly, J. (2024). Racial discrimination and mental health: the direct and moderating effects of social support by sources on Asian American youth. Poster to be presented at the 28th Annual Conference of SSWR, Washington, DC.

Kwon, S. J., Henly, J.R., & Lee, S.K (2024). NSECE Household analysis: An exploration of the alignment of nonstandard work hours and nonparental childcare hours. Paper to be presented at the 28th Annual Conference of SSWR, Washington, DC.

Henly, J.R. (2024). Pluralist approaches to social work research: Finding synergy and democratizing knowledge across multiple SSWR special interest groups. Speaker as part of roundtable discussion organized by Bridget Davis. To be presented at the 28th Annual Conference of SSWR, Washington, DC.

Kwon, S.J., Henly, J.R., & Lee, S.K (2023). Aligning work and care in a 24-7 economy: The child care arrangements of low-income families working nonstandard hours. Paper presented at the 2023 Fall Research Conference of the Association for Public Policy Analysis and Management (APPAM).

Henly, J.R. Gehring, K., Lewittes, J. (2023). Provider responses to government stabilization of the child care industry. Paper presented at the 26th Annual Conference of the Society for Social Work and Research.

Alexander, D., Henly, J.R. Stoll, M., & Hong, Y.S. (2023). Regulation and retention of family, friend, and neighbor care in the IL child care subsidy system. Paper presented at the 26th Annual Conference of the Society for Social Work and Research.

Henly, J.R., Alexander, D., Luna, V. & Gehring, K. (June, 2022). Home-Based Child Care Providers Respond to the COVID-19 Pandemic. Presentation at the 74th Annual Meeting of the Labor and Employment Relations Association. Online conference.

Hong, Y.S., Henly, J.R., Alexander, D., Stoll, M., Lara, L. (2021). Did Illinois' response to 2014 CCDBG reauthorization increase equity and child care stability? Society for Research in Child Development Biennial Meeting. Virtual Meeting. Poster recognized by SRCD as a "Strategic Poster" that "exemplifies policy research related to children's development."

Ellis, E., Ybarra, M., Henly, J. (2021). Childcare decision-making among Latinx mothers in two urban communities. Paper presented at the 25th Annual Conference of the Society for Social Work and Research, Virtual Meeting.

Lee, M., Henly, J., Cho, Y. (2021). Are all mentoring relationships equally helpful? Gender differences in the economic benefits of adolescent mentors. Poster presented at the 25th Annual Conference of the Society for Social Work and Research, Virtual Meeting.

Ellis, E., Cho, H., Lambert, S., & Henly, J. (2020). How work hours matter for work-to-family conflict: Ramifications of number, variability, and control over hours. Paper presented at the Work and Family Researchers Network Conference, Virtual Meeting.

Cho, H., Ellis, E., Henly, J.R., Lambert, S.J. (2020). Control over the number and timing of work hours: Implications for the wellbeing of hourly and salaried workers. Paper presented at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.

Henly, J.R. & Adams, G. (2020). (Re)assessing the work support and child development goals of child care subsidies. Paper presented at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.

Kim, J. & Henly, J.R. (2020). Child care subsidy instability and material hardship. Paper presented at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.

Henly, J.R. (2020). Reflections on the legacy of Yeheskel ("Zeke") Hasenfeld. Organizer. Roundtable at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.

Henly, J.R. (2019). Studies on the Supply and Demand for High-Quality Early Care and Education. Discussant comments. Presented at the 41st Annual Fall Research Conference of the Association for Public Policy Analysis and Management. Denver, CO.

Henly, J.R., Kilpatrick, M., & López Varona, J. (2019). Precarious Employment and Immigrant Families in Bridgeport, CT. Poster presented at the Robert Wood Johnson Foundation Interdisciplinary Research Leaders Cohort Meeting. Indianapolis, IN.

Henly, J.R. (2019). What We Know and Don't Know Regarding the Complexities of Nontraditional Hour Care. Speaker as part of keynote panel entitled "Complexities of Nontraditional Hour Care: Closing Knowledge Gaps to Better Serve Families and Providers." Child Care and Early Education Policy Research Consortium Annual Meeting. Washington, DC.

Henly, J.R., Nurius, P., Aparicio, E., Henly, J.R., Hooyman, N., & Thomas, M. (2019). RCDC Roots & Wings Roundtable 1: Roots Session Preparing Doctoral Students for Impactful Research through Qualifying/Comprehensive Examinations. 2019 Conference of the Society for Social Work and Research. San Francisco, CA.

Burnette, D., Henly, J., Logie, C., Hurlburt, M. (2019). Implications of the Social Work Grand Challenges Initiative for PhD Programs. Roundtable Discussion. 2019 Conference of the Society for Social Work and Research. San Francisco, CA.

Henly, J.R. (2019). A Time for Everything? Parents' Navigations of Care for Children Amidst Varied Employment and Child Care Policies and Practices. Panel discussant for the 2019 Conference of the Society for Social Work and Research. San Francisco, CA.

Lambert, S., Henly, J.R., & Kim, J. (2019). Precarious Work Schedules and Financial Security. Paper presented at the 2019 Conference of the Society for Social Work and Research. San Francisco, CA.

Henly, J.R., Coffey, A., Sandstrom, H., Bromer, J. (2019). Subsidy Implementation from the Provider Perspective: Provider Experiences with Child Care Subsidies. Paper presented at the 2019 Conference of the Society for Social Work and Research. San Francisco, CA.

Park, M., Choi, Y., Henly, J.R. (2019). The differential role of emotional and instrumental support in mitigating the impact of perceived racial discrimination among Asian Americans. Society for Research on Child Development.

Henly, J.R., Kilpatrick, M., & López Varona, J. (2018). Divided by a Common Language: Building a Shared Language for Researchers and Community Organizers. Presentation at the Robert Wood Johnson Foundation Interdisciplinary Research Leaders Fall Meeting. Minneapolis, MN.

Vogtman, J., Henly, J.R., & Joyner, C. (2018). Set up for success: How improving workplaces for parents can improve outcomes for black children. 48th Annual Conference of the National Black Child Development Institute. Dallas, TX.

Henly, J.R., DuMont, K., Cancian, M., Joshi, P. (2018). Rigorous, Responsive, and relevant policy research: Developing and sustaining research-Policy Partnerships. 22nd Annual Conference of the Society for Social Work and Research. Washington, DC.

Henly, J.R. (2018). Minimum wage impacts on poverty, employment and health coverage. Symposium discussant. 22nd Annual Conference of the Society for Social Work and Research. Washington, DC.

Henly, J.R. (2018). Understanding the complexity of instability experienced by children of low-income families. Symposium discussant. 22nd Annual Conference of the Society for Social Work and Research. Washington, DC.

Henly, J.R., Bromer, J., & Sandstrom, H. (2017). Provider experiences with state quality initiatives: The case of Illinois' QRIS. Paper presented at the 39th Annual Fall Research Conference of the Association for Public Policy Analysis and Management. Chicago, IL.

Henly, J.R. (2017) Measuring the effects of multi-modal efforts to strengthen connections between parents and social support services. Panel discussant. 39th Annual Fall Research Conference of the Association for Public Policy Analysis and Management. Chicago, IL.

Henly, J.R., Kim, J., Lambert, S., & Golden, L. (2017). Workplace flexibility, gender, and parenting status: What kind of flexibility matters for whom? Paper presented at the VIIth IESE Work Family Conference, Barcelona, Spain.

Henly, J.R., Pilarz, A.R., Sandstrom, H. (2017). Understanding child care instability among low-income subsidized parents. Paper presented at the 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Romich, J.L., Elliott, W., Henly, J.R., Lein, L., Shaefer, H.L., Shanks, T. & Sherraden, M. (2017). Competing strategies to reverse extreme economic inequality. Symposium presented at the 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Merritt, D.H., Manuel, J.I., Nepomnyaschy, L., Henly, J.R., & Thompson, A. (2017). Advocacy in schools of social work in response to the 2016 presidential election. Panel presented at the 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Sandstrom, H., Pilarz, A.R., Henly, J.R. (2016). Why change? Parents' perceptions of their child care experiences. Paper presented at the 38th Annual Fall Research Conference of the Association for Public Policy Analysis and Management. Washington D.C.

Alexander, D., Breslav, L., Claessens, A., Greenberg, E., Henly, J.R., Sandstrom, H., & Stoll, M. (2016). Child care market conditions and low-income families' needs: Identifying mismatches in four select communities. Paper presented at the 38th Annual Fall Research Conference of the Association for Public Policy Analysis and Management. Washington D.C.

Henly, J.R., Sandstrom, H., Kim, J., Claessens, A. (July, 2015). Precarious work schedules and Provider Flexibility: Implications for Work-Caregiving Fit and Parental Stress. Paper presented at the VIth IESE Work Family Conference, Barcelona, Spain.

Healy, O., Sandstrom, H., Henly, J., Ros Pilarz, A., Gelatt, J. & Claessens, A. (March 2015). Subsidy Instability and Child Care Continuity: Changes in Child Care Arrangements after Exiting the Subsidy Program. Poster presentation at the Biennial Meeting of the Society for Research on Child Development, Philadelphia, PA.

Henly, J.R. (January, 2015). Child Care Subsidy Program Rules Meet Job Realities: Program-Work Conflict and Possibilities for Reform. 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Barnes, C. & Henly, J.R. (January, 2015). "They are Underpaid and Understaffed": How Clients Conceptualize Child Care Subsidy Workers' Discretion in Front Line Work. 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Kim, J., Henly, J.R., Pilarz, A.R., Sandstrom, H., Claessens, A. (January, 2015). Employment and Program Factors Associated with Exiting the Child Care Subsidy Program. 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Lambert, S.J., Henly, J.R., & Fugiel, P. (January, 2015). The Prevalence of Precarious Work Schedules Among Early-Career Adults in the US. 19th Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Lambert, S.J., Jarpe, M., Henly, J.R., Stanczyk, A. B. (January, 2015). The Prospects of Improving Schedule Predictability in Low-Paid Retail Jobs. 19th Annual Conference of the Society for Social Work and

Research, New Orleans, LA.

Kim, J., Henly, J.R., Lambert, S.J., & Golden, L. (January, 2015). Daily Job Flexibility and the Wellbeing of Working Parents. 19th Annual Conference of the Society for Social Work & Research, New Orleans, LA.

SELECTED INVITED PRESENTATIONS (2015 – PRESENT)

Child Care Providers Respond to the COVID-19 Pandemic: Qualitative Insights From a Sample of Center and Home-Based Providers in Illinois (November 3, 2022). Invited talk. Committee on Education, University of Chicago.

Child Care Providers Respond to the COVID-19 Pandemic: Adapting Caregiving Practices and Managing Financial Uncertainty (May 4, 2021). Invited Talk. Center for Health Administration Studies, University of Chicago.

Policy Measures to Increase Child Care Stability for Low-Income Families: Equity Impacts of CCDBG Reform (September 17, 2021). Poverty Seminar Series. Center for Social & Behavioral Sciences. University of Illinois, Urbana Champaign.

Managing Work, Care, and Child Care Benefits in the Context of Precarious Employment (April 26, 2019). Invited talk. Human Development and Family Studies, University of Illinois, Urbana-Champaign.

Supporting a Child Care and Early Learning Infrastructure that Reflects Parental Employment Realities (June 2, 2017). Invited Presentation. City of Chicago Early Learning Research Symposium: Building Collaborative Conversations across Early Childhood Research and Policy

Parents' Low-Wage Work and Children's School Readiness: *Challenges and Cross-Cutting Solutions*. (January 29, 2016). Convening of the *National Women's Law Center*.

Setting Up Families For Success: Advancing an Advocacy Framework for Low-Wage Working Parents and their Children (July 19, 2016). Webinar hosted by *National Women's Law Center*.

The Nuts and Bolts of Working with Administrative Data: Linking Data Across Multiple States and Multiple Data Sources. (October 1, 2015). OPRE Innovative Methods Meeting – The Promises and Challenges of Administrative Data in Social Policy Research. Washington DC.

Research to Policy: Parent Choice and Determinants of Stability in Child Care Subsidy in the Context of New CCDBG Act Provisions. (June 17, 2015). Keynote Speaker (w/Elizabeth Davis). National Policy Exchange Meeting, Ounce of Prevention Fund, Chicago, IL.

Caregiving Challenges in Today's Labor Market: Employment Instability and Implications for Child Care (May 30, 2015). Keynote Speaker, Annual Provider Luncheon, Illinois Action for Children, Chicago, IL.

Work and Care in the Context of Economic Disadvantage: Implications for Child Care Policy (April 15, 2015). Dean's Distinguished Lecture Series, University of Texas at San Antonio, College of Public Policy.

Double Duty: The Role of Child Care for Low-Income Parents in Keeping Employment and Preparing Children for School (May 8, 2015). Keynote Speaker, Experts and Insights Speaker Series. (Presentation on Phase 1 Child Care Research Partnership Results to Metro East Illinois policy stakeholders, economic development professionals and child care and social service professionals.) Children's Home + Aid, East St. Louis Higher Education Campus, East St. Louis, IL

Low-income families' use of child care subsidies: Determinants of instability and implications for the

continuity of children's care arrangements (March 5, 2015). Julia Henly, Amy Claessens, Alejandra Ros Pilarz, JaeSeung Kim, & Carolyn Barnes. Invited presentation to SSA Theory Workshop, University of Chicago.

COURSES TAUGHT

- Social Intervention: Programs and Policies (core social welfare policy course SSA master's program)
- Social Intervention: Research and Evaluation (core research methods course in SSA master's program)
- Work and Family Policy (advanced policy course, SSA master's curriculum)
- Poverty, Work, & Family Policy (undergraduate minor elective)
- Informal helping systems in low-income communities (PhD seminar; social inequality core course)
- Doctoral Theory Workshop (required seminar, 1st/2nd year PhD students)

KEY PROFESSIONAL LEADERSHIP ROLES

Deputy Dean for Research and Faculty Development, Crown Family School (2022 – present)
Chair of Doctoral Studies, Crown Family School (2017 - 2022)
Group for the Advancement of Doctoral Education (GADE) (elected, 2020-2023; co-President 2021-2022).
Co-Director, Employment Instability, Family Wellbeing, & Social Policy Network, EINet (2012 – 2022)
Steering Committee, Child Care and Early Education Policy Research Consortium, U.S. Dept. of Health and Human Services, Administration for Children and Families (2007 - 2020)

PROFESSIONAL SOCIETIES/CENTER AFFILIATIONS

Society for Social Work and Research (SSWR)
Association for Public Policy Analysis and Management (APPAM)
Work and Family Research Network (WFRN)
Group for the Advancement of Doctoral Education (GADE)
Council on Social Work Education (CSWE)
Institute for Research on Poverty, University of Wisconsin, Madison (Research Affiliate)
Scholars Strategy Network (Affiliated Scholar; formally Co-Director)

UNIVERSITY-WIDE SERVICE (UNIVERSITY OF CHICAGO)

University Marshal 2022 – Present
Committee on Graduate Education 2018-2019
Panel on Unlawful Harassment 2018-2020
Truman, Marshall and Rhodes Scholarships (Supported UC College in student preparation)
Curriculum Policy Committee, UC Public Policy Studies Program 2014-15
Child Care Center Faculty Advisory Committee (Steering Committee) 2010–14
Women's Leadership Council 2011 - 2014
Board of Campus and Student Life 2010 – 2013
UC and UC Hospitals Child Care Enhancement Initiative, 2005-2009
Committee on Community Relations, 2002-2007
Council of the Academic Senate (elected), 2003 - 2006

SERVICE TO SCHOOL (CROWN FAMILY SCHOOL/SCHOOL OF SOCIAL SERVICE ADMINISTRATION)

Chair, Promotion, Retention, and Tenure (2022 to present)
Committee member, Promotion, Retention, and Tenure Committee (elected), 2007-2008, 2009-2010, 2011-2012; 2014-2015; 2016-2017; 2017-2018; 2019-2020
Director of Doctoral Studies, 2017-2022; Committee Member, 2003-2008
Dean Search Committee, School of Social Service Administration (elected) 2018-19
Dean Review Committee, School of Social Service Administration (elected) 2014-15
Chair, Social Administration Concentration, 2001- 2003; 2009-2011; 2014-2015
Chair, Curriculum Policy, 1999-2001, Member: 1998-1999; 2001-2004; 2009-2011; 2014-2015; 2020-22; 2023-24

Chair and Member, Crown/Chapin Hall IRB: 2022; 2024
SSA Centennial Committee, 2006 - 2009
Strategic Initiatives Committee 2009-2010
SSA Executive Committee, 1998
Faculty Search Committee, 1997-1998; 2010-2011; 2012-2013
Alternative Programs Committee, 1997-1998
Ad-hoc Committee on International Programs, 2002-2003
Co-Coordinator, SSA External Speaker Series, 2001-2002
Faculty Advisor, Feminist Student Association, 2001-2003
Employment Instability, Family Well-being, and Social Policy Network (EINet), Co-Director 2014-22.

DOCTORAL STUDENTS MENTORED

Completed PhDs/ Dissertation Chair

| | |
|----------------------|--|
| Stephanie Hong | Postdoctoral Scholar, University of Wisconsin, Madison |
| Dylan Bellisle | Assistant Professor, Dominican University |
| Alana Gunn | Associate Professor, University of Illinois, Chicago |
| JaeSeung Kim | Assistant Professor, University of South Carolina |
| Darnell Leatherwood | Presidential Postdoctoral Fellow, University of Michigan |
| Mina Lee | Assistant Professor, SUNY-Binghamton |
| Sandra Lyons | Independent Research Professional |
| Alfred Perez | Assistant Professor, Seattle University |
| Alejandra R. Pilarz, | Associate Professor, University of Wisconsin, Madison |
| M. Hasan Reza | Associate Professor, Indiana University – South Bend |
| H. Luke Shaefer | Hermann and Amalie Kohn Professor of Social Justice and Social Policy Professor, University of Michigan |
| Leticia V. Sosa | Professor, Dominican University |
| Amy Watson | Professor, University of Illinois, Chicago |
| Nicole Williams | Director of Diversity, Equity, and Inclusion University of Chicago Laboratory Schools |
| Ji-young Won | Assistant Professor, Kangnam University, Social Work (diss. co-chair) |

(Have also served on the dissertation committees - not as chair - of dozens of students since 1998)

Current PhD Student Advisees/Dissertation Chair

Emily Zarate
Suh Kyung Lee
Aida Pacheco-Applegate
Resha Swanson

PROFESSIONAL & COMMUNITY ACTIVITIES AND SERVICE

Group for the Advancement of Doctoral Education (GADE) (co-President, 2021-22; board, 2020-2022)
Service to Society for Social Work and Research (SSWR): Social Policy Committee, Member, 2017 – president; Social Policy Forum 2018, 2019 Planning Committee; Social Policy Award 2018, 2019 Reviewed nominations; Abstract Reviewer, Conference abstracts (annually since 2010); Paper Submission Reviewer, Excellence in Research Award (2017; 2018; 2020)

Journal Reviews

Editorial Board member, *Social Service Review*, 1997 – present
Past Consulting Editor, *Social Work Research*
Occasional Reviewer: *Social Problems*, *Social Forces*, *Journal of Marriage and Family*, *Children and Youth Services Review*, *Family Relations*, *Journal of Family Issues*, *Early Childhood Research Quarterly*, *Demography*, *Russell Sage Foundation Journal*
Book Review Editor, *Children and Youth Services Review*, 1996 – 1999

Grant Reviews

Grant Reviewer, Washington Center for Equitable Growth, 2022
Grant Reviewer, Head Start University Partnerships: Dual Generation Approaches grant program, Administration for Children and Families (ACF), U.S. Department of Health and Human Services 2013
Grant Reviewer, National Poverty Center, Postdoctoral Fellowship Program, University of Michigan 2012
Grant Reviewer, Russell Sage Foundation (multiple years)
Grant Reviewer, Research Grants Council, Hong Kong, China 2012; 2015

Selected Professional Committees

Advisory Steering Committee, Children's Cabinet Project on Childcare Subsidies and Self-Sufficiency, 2018
Steering Committee, Child Care and Early Education Policy Research Consortium, U.S. Dept. of Health and Human Services, Administration for Children and Families (since 2007)
Technical Expert Panel (TEP) Work Group Member for Measuring and Comparing ECE Access for Families: Analysis of the National Survey of Early Care and Education, Office of Planning, Research and Evaluation (OPRE) in the Administration for Children and Families (conducted by Child Trends and NORC), 2017-2022
Technical Work Group Member for the Early Care and Education Priority Area, National Research Center on Hispanic Children & Families, 2016-present.
Advisory Group Member, The Shriver Center Early Childhood Project, 2016.
External Advisor, OPRE Secondary Analyses of Data on Early Care and Education grant entitled, *How Parental Preferences and Subsidy Receipt Shape Immigrant Families' Child Care Choices Project*, Urban Institute.
Advisory Council Member, ACF Family Self-Sufficiency Data Center Project. University of Chicago/Chapin Hall, 2013 - 2018.
Quality Jobs Council, Women Employed. Chicago, IL 2013 – 2018.
Advisory Council Member, Child Care Choices of Low-Income Working Families with Vulnerabilities, Urban Institute, 2007-2011.
Academic Advisory Committee, Chicago Foundation for Women/Eleanor Network. 2013 – 15.
Technical Working Group Member, Family-Provider Relationship Quality (FPRQ), U.S. DHHS, Administration for Children and Families, 2010 - 2015
Mayor's Task Force on Single Mothers, Chicago Mayors Office and Eleanor Foundation, 2010 – 2012.
National Advisory Committee, Improving Scheduling Practices, Women Employed 2009 - 2012
Kellogg Foundation Working Group on *Work-life Fit in Low-Wage Jobs*. 2010
Advisory Committee, Illinois Facilities Fund, Latino Child Care Study, 2001-2003
Consultant, Legal Assistance Foundation of Chicago, Employment Testing Project, 1998-2003